

Supplier Diversity Policy

Zurn Elkay is committed to ethical sourcing practices around the world that strengthen and enable our Core Values. Zurn Elkay believes that strengthening the minority supplier community contributes to the overall economic growth and expansion of our markets and contributes to the success of the communities where we live and work.

Therefore, it is our company-wide policy to offer minority and women owned businesses an opportunity to compete on an equal basis with all other bidders. In addition, our company will assist in developing and strengthening minority and women owned suppliers.

Zurn Elkay will strive to build strategic partnerships based on three key pillars of activity: value creation; economic inclusion; and business development.

Zurn Elkay commits to creating a sustainable diverse sourcing strategy by focusing on these objectives.

- Increase participation of diverse businesses across our supply chain
- Establish annual diverse spend targets
- Leverage the power of our Zurn Elkay Business System to conduct benchmarking and continuous improvement
- Actively participate in diversity conventions, events, and education organizations